

Teng Hei Jason CHAO 周庭希

Areas of Interest

Advocacy	Human rights, LGBT+ equality, freedom of expression, privacy, the rule of law and justice
Technology	Big data, machine learning and information security

Skills

Programming languages	C#, ECMA Script (JavaScript), Python, R
Tools	.Net Framework, Node.js, SQL Server, MySQL, MongoDB, Scikit-learn
Operating Systems	Windows Server and Linux

Education

2018 – present	MA student, Human Rights Law, SOAS, University of London (Expected completion – September 2019)
2017 – 2018	MSc, Big Data and Digital Futures, University of Warwick Dissertation: "Appcestry – A Tool for the Study of Mobile Application Similarities" DOI: 10.13140/RG.2.2.12499.02081

Roles in activist or political organisations

July 2016	–	March 2017	Vice President New Macau Association
January 2015	–	July 2016	Board member New Macau Association
April 2013	–	present	Co-founder & Advisor Rainbow of Macau
December 2012	–	April 2013	Co-founder & Member Macau LGBT Rights Concern Group
July 2012	–	present	Co-founder & Member Macau Conscience
June 2010	–	July 2014	President

			New Macau Association
2008	–	2010	Chair of the Supervisory Board New Macau Association
2006	–	2008	Member of the Supervisory Board New Macau Association

Exchange / Visit Programmes

March – April 2015	International Visitor Leadership Program (IVLP) by the invitation of the US Department of State
May 2013	European Union Visitors Programme (EUVP) by the invitation of the European External Action Service

Election campaigns

2013	First candidate on the ticket “New Macau Liberals” presented by the New Macau Associations for the Legislative Assembly of Macau
2009	Second candidate on the ticket “Democratic New Macau” presented by the New Macau Association for the Legislative Assembly of Macau

Conference presentations

28 June 2018	“Gay People on the Radar? – A signal analysis of Jack’d and Blued” presented at Queer Asia Conference 2018
17 December 2016	“Civic Education Through an Unofficial Plebiscite in Macau” presented at the “Hong Kong & Macao SAR Youth: Identity, Citizenship Education & Civic Participation” 2016 Conference organised by the Resource Centre for Interdisciplinary and Liberal Studies of the Education University of Hong Kong
16 June 2016	“Understanding Macao young LGBTIs” presented at the 2016 Conference on Youth Divide and Youth Inclusion: Agenda and Alternatives organised by the Centre for Youth Research and Practice of the Hong Kong Baptist University

Highlight of Actions / Issues Involved by Areas

Human Rights

- Engagement with UN Bodies
 - UN Human Rights Council (UNHRC)
 - Authored a report, on behalf of New Macau Association, to the UNHRC in March 2018 for the 31st Session of Universal Periodic Review on Macau, China
 - UN Committee against Torture (CAT)
 - Co-authored reports, on behalf of Rainbow of Macau and New Macau Association respectively, to the CAT at its 56th session on the implementation of the Convention against Torture in Macau in mid-2015 and December 2016
 - The reports covered domestic violence legislation, transfer of fugitives and sexual harassment
 - Briefed with the CAT in person in Geneva in November 2015
 - UN Committee on Economic, Social and Cultural Rights (CESCR)
 - Co-authored reports, on behalf of Rainbow of Macau and New Macau Association respectively, to the CESCR at its 52nd session on the ratification of the ICESCR in May 2014
 - The reports covered inadequacy of public housing, minimum wage, maternal leave, sexual harassment in the workplace and migrant workers
 - UN Committee on Civil and Political Rights (CCPR)
 - Co-authored reports, on behalf of Rainbow of Macau and New Macau Association respectively, to the CCPR at its 107th session on the ratification of the ICCPR in Macau in 2013
 - The reports covered freedom of speech, freedom of assembly, political rights with a focus on universal suffrage and other human rights violations
 - UN Economic, Social and Cultural Organisation (UNESCO)
 - Briefed with the Director of the UNESCO on a threat to the view of the Guia Light House – a World Heritage site in Macau – in person in Paris in December 2016
- Political rights
 - Organised “2014 Civil Referendum on Chief Executive Election.”
 - The event is a mock plebiscite on the confidence in the sole candidate in Macau’s Chief Executive Election and preference for elections by universal suffrage
 - I encountered and fought the unlawful clampdown by the government
- LGBT+ equality and social inclusion

- Co-founded the Macau LGBT Rights Concern Group and its successor the Rainbow of Macau - the first advocacy groups in Macau for LGBT+ - after revealing the Macau government's plan to exclude same-sex partners from the proposed domestic violence legislation in December 2012
- Conducted the "Initial Survey on LGBT Individuals in Macau" which is the first-ever survey of the LGBT community in Macau in January 2013
- Supervised an Intern at Rainbow of Macau to Conduct of the 2016 Survey on LGBTs in Macau with findings, *inter alia*, revealing the LGBT+ individuals in Macau had very low knowledge of the anti-discrimination provisions in Macau's labour law
- Organised the first ever IDAHO (International Day against Homophobia and Transphobia) event (a flash mob) in Macau in May 2013
- Freedom of speech
 - Exposed that the government-provided free Wi-Fi service had the capabilities to decrypt the users' protected connections in 2012
 - Revealed that government misled the public (participants in a poll) to respond in favour of putting more regulations on the journalists and news media at the consultation on revising the Publishing Law and Audio-visual Law in December 2011
- Freedom of assembly
 - Challenged successfully in the court a police's restriction on carrying out an assembly in proximity to the residences of the principal officials in July 2013
 - Macau Court of Final Instance (TUI) case: no. 44/2013
 - Helped fellow activists to write submissions to the Final Instance Court against restrictions imposed by the police on assemblies
 - Macau Court of Final Instance (TUI) cases: no. 15/2016 & no. 28/2016
- Publication of Human Rights Reports
 - Co-authored reports on human rights issues in 2010 – 2011, 2012, 2013, 2014 and 2015

Government accountability

- Exposed the provision of immunity for Chief Executive in a draft law, known as the "compensation bill"; and organised a mass demonstration, biggest ever since the establishment of the Macau SAR, against it - leading to withdrawal of the draft law by the government
- Revealed a letter by the Secretary for Economy and Finance detailing the nature of "sub-concession" contracts with gambling operators - forcing the government to release all agreements immediately with the six casino operators in June 2013

Work

August 2010 – September 2017 (Full time) IT Technician/Software Developer
Proton Electronics Company

Late 2006 – July 2010 (Part-time) IT Technician/Software Developer
Proton Electronics Company

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